

# Lowes' Landscaping Application

\* Required

1. Name \*

First and last name

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2. Email \*

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3. Phone number \*

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4. Address (Street-City-State-Zip Code) \*

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5. Are you 18 years or Older \*

*Mark only one oval.*

Yes

No

6. Do you have a Valid Driver's License \*

*Mark only one oval.*

Yes

No

7. Drivers License # \*

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8. Class: \*

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9. CDL \*

*Mark only one oval.*

Yes

No

10. List an moving violation tickets received in the past three years \*

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11. Have you been convicted of a crime or violation other than a minor traffic violation? \*

*Mark only one oval.*

Yes

No

12. If you answered yes to the previous question please explain.

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13. Military Service (Branch Of Service & Serial Number)

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14. Military Service (Present Selective Service Classification)

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15. Military Service (Rank at Discharge)

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16. Military Service (List duties/Special Training)

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17. Which position(s) are you interested in? \*

*Mark only one oval.*

Landscape Crew

Mowing Crew

Irrigation

CDL Driver

18. What are you available to work? \*

*Mark only one oval.*

Full Time

Part Time

19. Please let us know your available start date \*

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*Example: January 7, 2019*

20. Desired Pay \*

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21. Are you employed now? \*

**Mark only one oval.**

Yes

No

22. May we contact your present Employer? \*

**Mark only one oval.**

Yes

No

23. Have you been employed by our company before? \*

**Mark only one oval.**

Yes

No

24. If you answered yes to the previous question then when were you employed? \*

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25. How were you referred to our company? \*

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26. Education/Special Training- Please list the name of the school, the number of years in school, and the subjects studied) \*

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Please List all Former Employers from most recent to least recent. Use Each Question Box labeled Former Employer for one previous employer. If preferred you can attach the former employers with your resume which is required at the end of the application. The first box is required, so if you plan on just using the resume then please put in the fist answer as resume.  
Remember to Include the dates your were employed there, the company name, salary, position, and reason for leaving.

27. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.) \*

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28. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.)

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29. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.)

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30. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.)

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31. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.)

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32. Former Employer (Include the dates your were employed there, the company name, salary, position, and reason for leaving.)

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Pre  
Screening

We have a list of most of the equipment and skills we use frequently . Just answer honestly and thoroughly. If you don't have experience in the matter then please just respond with not applicable.

33. Zero Turn Mower (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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34. Weed Eater (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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35. Hedge Trimmer (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level)

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36. Pole Saw (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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37. Chain Saw (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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38. Block Saw (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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39. Skid steer (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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40. Mini Skid steer (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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41. Mini Excavator (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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42. Aerator (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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43. Tractor (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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44. Drive a small dump truck (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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45. Drive a large dump truck (Include Brand, Type of Experience, and Frequency of Use, and Comfort Level) \*

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46. Irrigation Work (Which company, how many years of experience) \*

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47. Chemical Application (Which company, how many years of experience) \*

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48. Planting Trees/Shrubs (Which company, how many years of experience) \*

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49. Pruning Plants (Which company, how many years of experience) \*

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50. Perennial and Rose Care (Which company, how many years of experience and what was your process) \*

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51. Garden work (Which company, how many years of experience) \*

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52. B&B Trees/Shrubs (Which company, how many years of experience) \*

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53. Boulder Work(Which company, how many years of experience) \*

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54. Flagstone Installation (Which company, how many years of experience) \*

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55. Masonry Work (Which company, how many years of experience) \*

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56. Concrete Work (Which company, how many years of experience) \*

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57. Grading (Which company, how many years of experience) \*

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58. Read a Landscape Plan \*

*Mark only one oval.*

Yes

No

59. What can you add to our team? \*

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60. Upload a Resume

**Files submitted:**

Please Sign Your Name after carefully reading the Agreement Below

61. AGREEMENT The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background. A criminal record or sentence is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment and I agree to submit to a medical evaluation, if required. In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mod of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigative consumer report. In exchange for the consideration of my employment application by this company, I hereby release and forever discharge the company (including its directors, officers, employees and agents) and my past and/or present employers (their directors, officers, employees and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record. I understand that if my application is accepted that employment with this company at all times is employment "at will." It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless such change is specifically acknowledged by an authorized executive of the company. I further understand that my "at will" employment may be terminated at any time by myself or the company and includes no guarantee, contract or promise of employment for any specific length of time. I understand that the first ninety (90) days of employment is a new hire introductory period. \*

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